

# SHAKING THINGS UP

ING YNIIR NRGANI7ATI

ARE YOU ONE OF THE 80% OF BUSINESSES PLANNING TO IMPROVE CORPORATE CULTURE IN 2017 BUT DON'T KNOW WHERE TO START? 1 FEAST YOUR EYES ON THESE SUPER STATS TO HELP YOU ACHIEVE THE ORGANIZATIONAL **CULTURE OF YOUR DREAMS!** 

#### **LISTEN TO YOUR EMPLOYEES**



75% OF EMPLOYEES WOULD STAY LONGER AT AN 65% OF EMPLOYEES WHO DON'T FEEL THEY CAN APPROACH THEIR ORGANIZATION THAT LISTENS TO AND ADDRESSES MANAGER WITH ANY TYPE OF QUESTION ARE ACTIVELY DISENGAGE THEIR CONCERNS<sup>2</sup>

#### **COMMUNICATION IS KEY!**



ONLY 1 IN 150 EMPLOYEES WHO SAY THEIR ORGANIZATION DOES NOT HAVE A SET OF VALUES IS FULLY ENGAGED

## **COLLABORATE DON'T ISOLATE** WATCH YOUR STEP

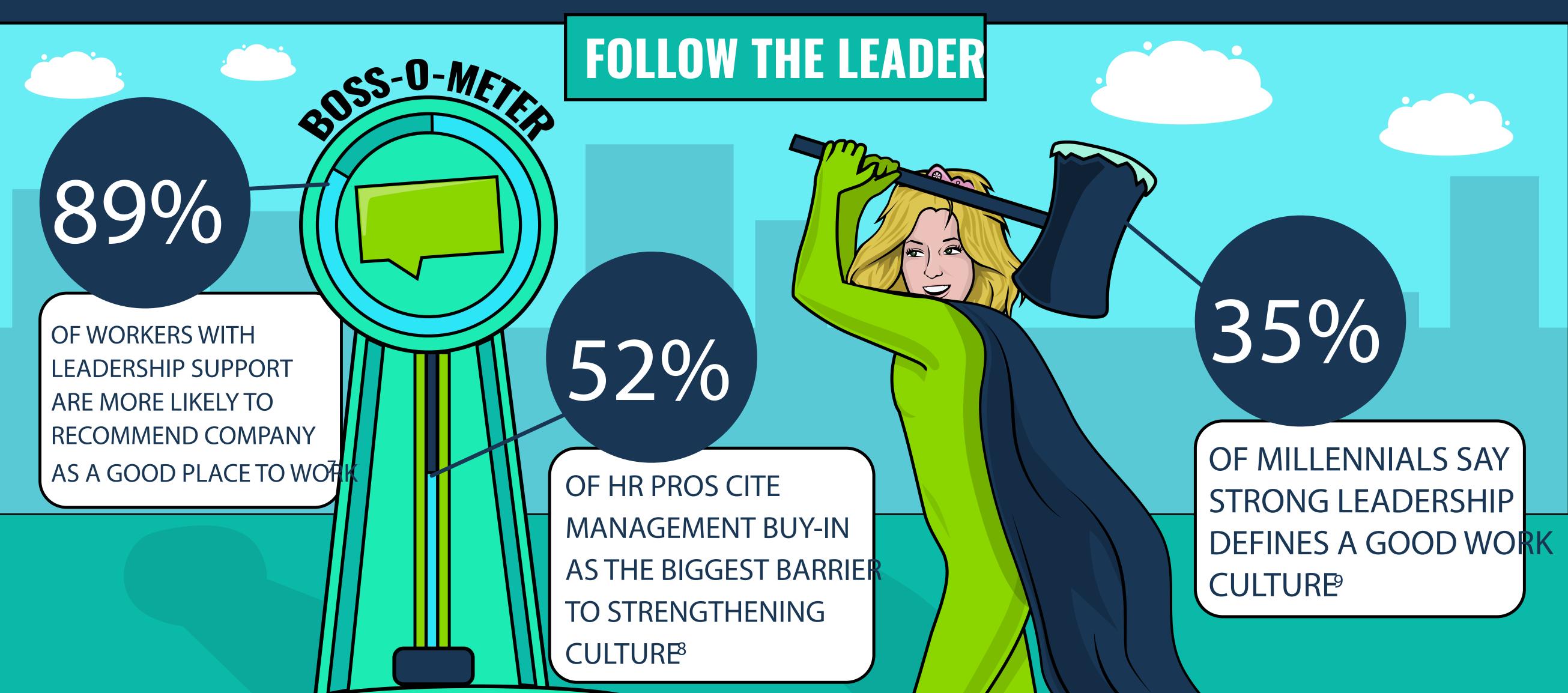
86% OF EMPLOYEES AND EXECUTIVES CITE LACK OF COLLABORATION OR INEFFECTIVE COMMUNICATION FOR WORKPLACE FAILURES <sup>5</sup>

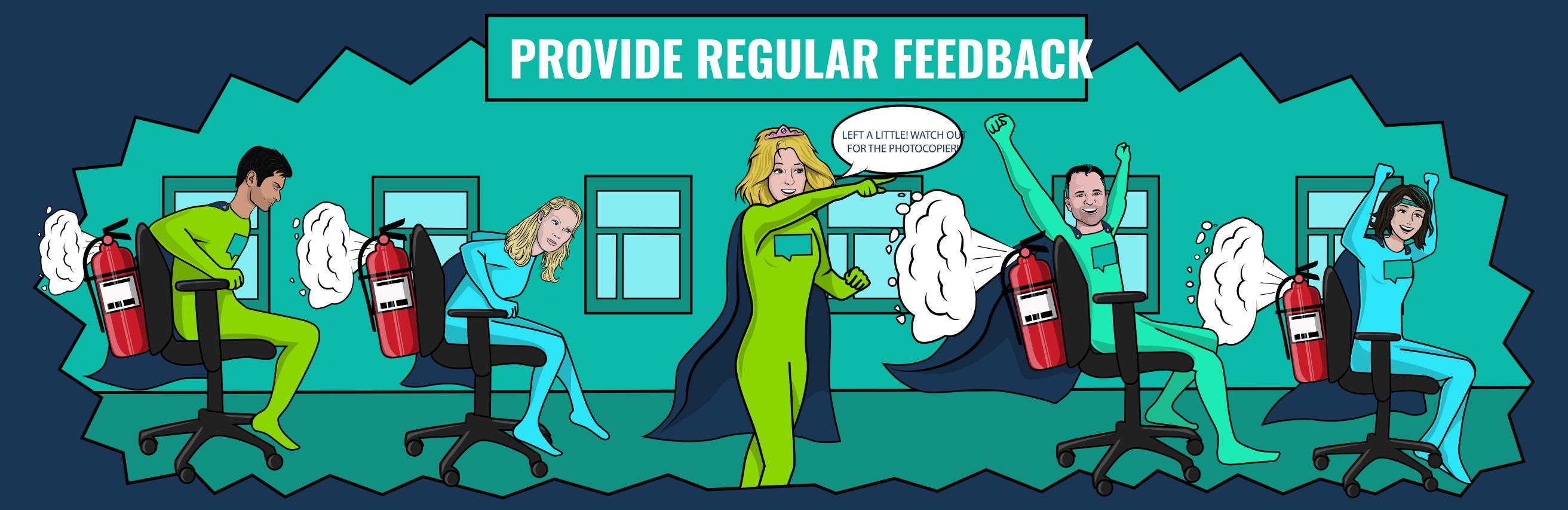
# **BE TRANSPARENT**

CID

50% OF EMPLOYEES SAY THAT A BOSS SHARING **INFORMATION AND DATA HAS A SIGNIFICANTLY** POSITIVE IMPACT ON PRODUCTIVITY AND MOTIVATION

C B





68% OF EMPLOYEES WHO RECEIVE ACCURATE AND CONSISTENT FEEDBACK FEEL FULFILLED IN THEIR JOBS



HIGHLY ENGAGED EMPLOYEES ARE MORE THAN THREE TIMESESEARCH BY THE ABERDEEN GROUP DISCOVERED AS LIKELY TO DO SOMETHING GOOD FOR THE COMPANY THORGANIZATIONS WHO DEPLOY GAMIFICATION IS NOT EXPECTED OF THEM <sup>11</sup> IMPROVE ENGAGEMENT BY 48% <sup>12</sup>

### **REWARD YOUR EMPLOYEES**



LAY DOWN A CHALLENGE



COMPANIES THAT SCORE IN THE TOP 20%76% of millennials think professional developmen **OPPORTUNITIES ARE ONE OF THE MOST IMPORTANT ELEMENT** FOR BUILDING A 'RECOGNITION-RICH CULTURE' HAVE A 31% LOWER VOLUNTARY TURNOVER RATECOMPANY CULTURE 14

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