

YOUR ENGAGMENT STRATEGY TO WIN THE WAR ON DULL ANIELE LEARNING



SAVE THE 87% OF EMPLOYEES

THAT AREN'T ENGAGED AT WORK! 1 Ready to start building your

YOUR MISSION:

online learning engagement strategy?



MENE DADUE-HUNGINI OGUUTO. SO GAMIFICATION CAN TAKE YOU

OUT OF THIS WORLD! X

GAMIFICATION IMPROVE ENGAGEMENT BY 48%

ORGANISATIONS WHO DEPLOY















37% FEEL THE SAME WAY ABOUT FORMAL COMPANY TRAINING. 9



MILLENNIALS WHO MAKE UP 60% OF TODAY'S WORKFORCE LOVE THE FUN, PLAY, TRANSPARENCY, DESIGN, **COMPETITION AND ADDICTION** THAT THEY CAN ACHIEVE IN A SINGLE SOCIAL OR SERIOUS GAME. 11

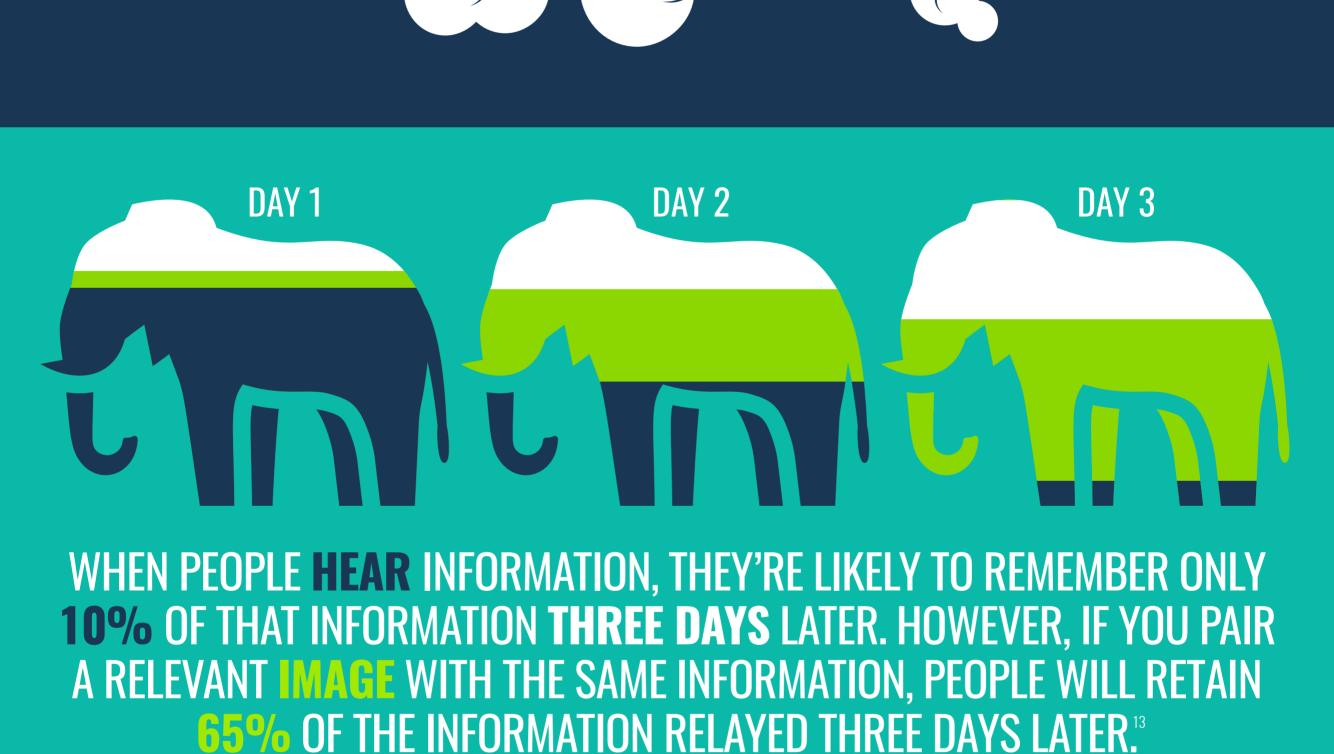
79% OF THOSE SURVEYED SAID THAT

INTRODUCING A GAME TO THEIR

LEARNING ENVIRONMENT WOULD

MAKE THEM MORE PRODUCTIVE.¹⁰

MIXED STUDY STRATEGIES YIELD A 16.5% **BOOST IN COURSE RETENTION OVER MORE TRADITIONAL MASS TEXTBOOK** STUDYING.12



OF RESPONDENTS **FOUND TEASER CAMPAIGNS TO** BE EFFECTIVE 14



MOBILE LEARNING

INCREASES APPEAL

TO A MILLENNIAL

LEARNER BY 71% 16

OUR BRAIN IS 68%

MORE ACTIVE WHEN



58% OF EMPLOYEES SAY

THEY'D USE THEIR COMPANY'S

LEARNING SOFTWARE MORE IF

THE CONTENT WAS BROKEN UP

INTO SHORTER LESSONS 19

AND SPURS 43% IMPROVED PRODUCTIVITY WHEN COMPARED TO NON-MOBILE USERS! 17 **70%** OF LEARNERS FELT **MORE MOTIVATED WHEN** TRAINING ON A MOBILE **DEVICE** 18

> When building your Engagement Strategy, you should incorporate as many of the following elements as possible: CHECKLIST

GAMIFICATION PERSONALISATION

What have we learned?

- **SOCIAL**
- **GAME-BASED LEARNING**
- **MIXED APPROACHES HIGH IMPACT VISUALS TEASER CAMPAIGNS/VIDEO**
- **FUN**

(3) http://www.aberdeen.com/research/12461/12461-kb-cc-gamification/content.aspx

(19) Westfall, Brian. "The LMS Features That Drive Employee Engagement." Software Advice

(15) http://www.minervacollege.edu.au/new-blog/social-learning

(4) https://econsultancy.com/blog/62583-94-of-businesses-say-personalisation-is-critical-to-their-success

MOBILE ✓ BITE-SIZE

Need help developing your own learner engagement plan?

Then visit the engagement experts: WWW.GROWTHENGINEERING.CO.UK

(1) http://www.gallup.com/poll/165269/worldwide-employees-engaged-work.aspx (2) https://www.nasa.gov/audience/foreducators/informal/features/F_NASA_and_Scouting.html

(5) http://www.brightwavegroup.com/news/77per-cent-of-l-d-professionals-feel-that-personalised-learning-is-vital-to-employee-engagement/index.html

(16,17) http://mybenchmark.towardsmaturity.org/library/1410/0000/0000/In_Focus_2014_Report_Mobile_Learning_in_the_Workplace_Aug_2014.pdf

(6) http://www.marketwired.com/press-release/the-consumer-has-spoken-personalized-marketing-inspires-positivity-towards-brands-nasdaq-mktg-1813670.htm (7) https://www.experianplc.com/media/news/2014/experian-marketing-services-study-finds-personalized-emails-generate-six/ (8,9) https://bloomfire.com/wp-content/uploads/2015/06/WP-Social-Learning-0515-WEB.pdf (10) http://www.learntechlib.org/noaccess/173184 (11) https://issuu.com/insitesconsulting/docs/paper_millennialsatwork_rgb_short (12) http://www.cs.colorado.edu/~mozer/Research/Selected%20Publications/reprints/LindseyShroyerPashlerMozer2014.pdf (13) http://www.brainrules.net/vision

(14) https://www.slideshare.net/vishrutshukla/teaser-advertising-why-do-brands-use-them-when-will-they-be-successful

(18) https://www.towardsmaturity.org/elements/uploads/InFocus_2014_Report_Mobile_Learning_in_the_Workplace.pdf